SETTLEMENT AGREEMENT AND RELEASE

Petitioner John Becker and Respondent the University of Tennessee ("UT"), by and through their undersigned counsel, enter into this Settlement Agreement and Release (the "Agreement") as follows:

- 1. UT will pay a total of \$60,000.00 in full and complete satisfaction of any claim by Mr. Becker and/or his counsel for attorneys' fees, costs, and litigation expenses under the Tennessee Public Records Act ("TPRA") in the case of Becker v. University of Tennessee, Case No. 208439-1 (6th Judicial District).
- 2. UT will pay the above amount by check made out to "Reporters Committee for Freedom of the Press" and mail it to 1156 15th St. NW, Suite 1020, Washington, DC 20005. After the parties' execution of this agreement, UT will remit the check as set forth above within fifteen business days of the approval of the Agreement by all necessary officers of the University and the State of Tennessee.
- 3. UT affirms that it has already provided Mr. Becker with copies of all the records sought in Case No. 208439-1 except unredacted versions of the two operating agreements at issue in the case. UT will provide Mr. Becker, through his counsel, with copies of the unredacted operating agreements at issue in this case within two business days of the approval of the Agreement by all necessary officers of the University and the State of Tennessee.
- 4. Upon completion of the requirements of paragraphs 1 through 3 of this Agreement, Mr. Becker releases and forever discharges UT from any and all past, present, or future claims for any relief under the Tennessee Public Records Act for

the records sought as set out in the Petition, including attorneys' fees, costs, or litigation expenses in connection with Case No. 208439-1. This release does not apply to any other litigation.

- 5. Upon completion of the requirements of paragraphs 1 through 3 of this Agreement, the parties will seek the dismissal of Case No. 208439-1 with prejudice under Tennessee Rule of Civil Procedure 41.01 by filing the attached Notice of Voluntary Dismissal and Agreed Order of Voluntary Dismissal.
- 6. The parties acknowledge that this Agreement is entered into solely for the purpose of settling and compromising the claims in this action without further litigation, and it will not be construed as evidence or as an admission regarding any issues of law or fact, or regarding the truth or validity of any allegation or claim raised in this action, or as evidence or as an admission by UT regarding Mr. Becker's entitlement to or eligibility for attorneys' fees and other litigation costs under the TPRA.
- 7. This Agreement may be executed in counterparts on the parties' behalf by their attorneys of record and is effective on the date upon which both parties have executed this Agreement. Facsimiles and pdf versions of signatures will constitute acceptable, binding signatures for purposes of this Agreement.

[SIGNATURES FOLLOW ON NEXT PAGE]

Paul R. McAdoo, Esq. Counsel for Petitioner

READ THIS ENTIRE SETTLEMENT AGREEMENT AND RELEASE CAREFULLY AND CONSIDER ALL OF ITS PROVISIONS BEFORE SIGNING IT. IT INCLUDES A RELEASE OF KNOWN AND UNKNOWN CLAIMS.

JOHN BECKER		THEU	THE UNIVERSITY OF TENNESSEE	
	ker, Petitioner		David Miller Barid Miller Berice Statement & Chief Financial Officer	
Date:	6/17/2024	_ Date: _	1/23/2025 11:00:07 PST	
PAUL R	. MCADOO, ESQ.	una Yan		

EXHIBIT A

IN THE CHANCERY COURT OF KNOX COUNTY, TENNESSEE FOR THE SIXTH JUDICIAL DISTRICT AT KNOXVILLE

J	0	HN	BECKER.
U	$\mathbf{\circ}$	TITI	DECIME,

Petitioner.

V.

THE UNIVERSITY OF TENNESSEE,

No. 208439-1

Respondent.

NOTICE OF VOLUNTARY DISMISSAL

Pursuant to Tennessee Rule of Civil Procedure 41.01 and the agreement between the parties, Petitioner John Becker hereby dismisses this action with prejudice, with each party to bear their own court costs.

Respectfully submitted this ___ day of June, 2024.

/s/ Paul R. McAdoo

Paul R. McAdoo (BPR No. 034066) THE REPORTERS COMMITTEE FOR FREEDOM OF THE PRESS 6688 Nolensville Rd., Suite 108-20 Brentwood, TN 37027

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Gunita Singh, pro hac vice REPORTERS COMMITTEE FOR FREEDOM OF THE PRESS 1156 15th St. NW, Suite 1020 Washington, D.C. 20005 Phone: 202.795.9300 Facsimile: 202.795.9310 gisngh@rcfp.org

Counsel for Petitioner

CERTIFICATE OF SERVICE

The undersigned certifies that on June _____, 2024, a true and correct copy of the foregoing was served by email, as agreed by the parties, on:

T. Harold Pinkley, BPR No. 009830 University of Tennessee 505 Summer Place – UT Tower 1109 Knoxville, TN 37902 Tel. (865) 974-3416 harold.pinkley@tennessee.edu

> /s/ Paul R. McAdoo Counsel for Petitioner

IN THE CHANCERY COURT OF KNOX COUNTY, TENNESSEE FOR THE SIXTH JUDICIAL DISTRICT AT KNOXVILLE

JOHN BECKER,					
Petitioner, v. THE UNIVERSITY OF TENNESSEE, Respondent.	No. 208439-1 NOTICE OF ENTRY REQUESTED				
AGREED ORDER OF VOLUNTARY DISMISSAL					
This matter comes before the Court on Petitioner's Notice of Voluntary					
Dismissal, pursuant to Tennessee Rule of C	ivil Procedure 41.01 and the agreement				
between the parties. In accordance with Te	nn R. Civ. P. 41.01(3), this action is				
hereby dismissed with prejudice with each p	party to bear their own court costs.				
ENTERED this day of	, 2024.				
CHA	NCELLOR WEAVER				
Date					

APPROVED FOR ENTRY:

/s/ Paul R. McAdoo
Paul R. McAdoo, BPR No. 34066
Gunita Singh, pro hac vice
Reporters Committee for Freedom of the Press
6688 Nolensville Rd., Ste. 108-20
Brentwood, TN 37027
Tel: (615) 823-3633
pmcadoo@rcfp.org
gsingh@rcfp.org

/s/ T. Harold Pinkley (with permission)
T. Harold Pinkley, BPR No. 009830
University of Tennessee
505 Summer Place – UT Tower 1109
Knoxville, TN 37902
Tel. (865) 974-3416
harold.pinkley@tennessee.edu

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Counsel for Respondent University of Tennessee

/s/ Paul R. McAdoo Counsel for Petitioner